



Central Qld Swimming Association

PO Box 3108

Redhill Qld 4701

CQ SWIMMING - "Proudly Serving All of Central Queensland's Swimming Clubs"

NOTICE TO ALL CQSA CLUBS

Club Meet Payments to Referees/Officials

CQSA wishes to advise of changes adopted at the 2016 AGM regarding club meet payments made to Referees and Officials for attending CQSA sanctioned club swim meets.

In the past various payments (cash), gifts and travel/accommodation offsets were made to Referees and Officials by clubs in recognition of the time and effort (and in some cases cost) that these voluntary members contributed to club meets.

Supporting our Referees and Officials is paramount to ensuring that our meets are run in accordance with SQ rules, and creating a system of payments that is standard for all meets is part of that support.

To this end, a standard levy has been adopted by CQSA for Referee & Official meet payments. The levy has been set at **\$1.50 per nominated swimmer** at each meet, e.g. total swimmers 130 - \$195 referee levy. The levy will be invoiced by CQSA at the same time as the development levy.

This levy payment applies only to Technical Officials appointed by CQSA Technical Sub Committee in positions including Inspector of Turns, Judge of Strokes, Referee and Starter. It does not apply to those volunteers in positions such as Chief Time Keeper, Marshall, AOE operator etc regardless of qualifications.

This levy will be separately accounted, managed and reported by the **CQSA Technical Sub-Committee** who will make payments to Referees and Officials (referee, judge of strokes, inspector of turns and starter) when requested to attend meets.

While Clubs need to be aware that they have contributed to payment of Referees and Officials through the levy it need not preclude them from showing their appreciation via the traditional "thankyou" gift (bottle of wine). Out of pocket expenses such accommodation/travel offsets that are given by clubs in recognition of long travel distances are not accounted for by the levy and still need to be taken into consideration.

Any queries regarding this levy maybe directed to Mrs Sarah Emery (0417 191 621 or wayne.emery@bigpond.com) or directly to CQSA.

Michael Borg
President CQSA
17 July 2016